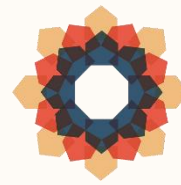


Executive Director

Winnipeg, MB



**main
street
project**

Our client, Main Street Project, is seeking an Executive Director to lead the organization in a new direction with guidance from the Board of Directors.

Main Street Project is a non-profit charitable community health agency operating on housing first and harm reduction principles. Since 1972, Main Street Project has served the needs of Winnipeg's most vulnerable citizens by providing a place of respite, shelter and safety, with dignity and without judgement to the most vulnerable people in our community. Main Street Project supports those who are experiencing homelessness, addiction and mental and physical health issues by providing emergency shelter, nutrition services, drug and alcohol detoxification, health advocacy and support, and counselling and housing support services. By addressing these principles in each individual journey, the organization contributes to the overall quality of life of the community members.

Reporting to the Board of Directors, the Executive Director provides senior leadership in all aspects of the operations of Main Street Project, including: strategic and annual planning, quality and risk management, financial management, human resources, community and public relations, resource allocation, and fundraising.

The Executive Director will also continue developing the collaborative efforts and relations with the community and similar organizations to serve and support the population in response to COVID-19.

SUMMARY OF ESSENTIAL FUNCTIONS

Leadership

- Provides leadership in the development of a vision for the organization and regular strategic plans and priorities
- Develops and implements annual operational plans to further the mission, vision and values of the organization and give effect to the strategic plan and strategic priorities established by the Board
- Responds and provides leadership to the constantly evolving threat of COVID-19 to the organization and the community

Finance & Administration

- Ensures that infrastructure, policies and procedures exist and adequate resources are allocated to support the effective, efficient operation of Main Street Project and its programs and services

Human Resources

- Establishes HR policies and practices for the competent, consistent, and effective management of paid staff, including recruitment and hiring, supervision, performance management, staff development, staff appreciation, and succession planning
- Promotes an inclusive work environment where equity and diversity are respected and supported

Resources and Fundraising

- Ensures that Main Street Project has the resources it requires to fulfill its service obligations, mission, and mandate
- Builds and maintains excellent relationships with funders and ensures that all requirements of funding agreements are fully met

Board Relations

- Maintains open and consistent communication with the Executive Committee of the Board regarding any agency concerns, including but not limited to fiscal and liability issues

Visit <http://bit.ly/MSP-ED> for more info!

QUALIFICATIONS

- Related University degree in business administration, social services, or other relevant degree
- 5 or more years of senior executive leadership experience in a non-for-profit organization, or related experience
- Suitable combination of education and experience will be considered
- Experience working with and reporting to a Board of Directors
- Demonstrated ability and experience with a Harm Reduction framework
- High level of financial acuity
- Exceptional relationship builder
- Experience in a social services setting
- Experience with facility management would be an asset
- Excellent written and oral communication skills

If you believe you can make a strong contribution as the **Executive Director**, submit your resume in confidence to **Lisa Cefali** – Partner, Executive Search & Strategic development at Lisa.Cefali@legacybowes.com quoting #203188.

If you would like more information about this role, please visit <http://bit.ly/MSP-ED> or contact Lisa at 204-934-8833.