



Director of Indigenous Relations Job Posting

TITLE: Director of Indigenous Relations

LOCATION: 661 Main Street

DEPARTMENT: Administration

REPORTS TO: Executive Director

DIRECT REPORTS: None

SALARY: \$72,000 - \$75,000

POSITION SUMMARY

As an organization that is committed to harm reduction, ending homelessness, anti-oppression, and truth and reconciliation, we recognize the importance in actively engaging with our community to create safe spaces for healing and integrating culturally appropriate perspectives and resources.

To strengthen our role as Indigenous allies, it is incumbent upon us to ensure all our services are culturally appropriate, that our staff and board has more Indigenous representation, and that we are sufficiently trained and implementing culturally appropriate practices.

The Indigenous Director is responsible for overseeing the implementation of the Truth and Reconciliation and Anti-oppression strategies at the operational level in Main Street Project; guide the internal coordination of Indigenous engagement and consultation; building relationships between various Indigenous organizations, communities, stakeholders, and leadership; guiding Indigenous protocols and training, as well as leading innovation in operations towards cultural responsiveness and trauma-informed service provisions.

KEY RESPONSIBILITIES

- Lead & Advise on Indigenous Relations
 - Provide advice, guidance, consultation, feedback, and decision support to MSP Board of Directors related to all aspects on Indigenous relations, engagement, programming, and community.
 - Facilitate Indigenous Leadership Circle meetings to guide and advise MSP on Indigenous programming, business planning and strategic directions.
 - Review agency structure and capacity.
 - Support policy development, protocols, and processes, as required.
 - Assist the Executive Director with all Indigenous relations matters.
- Build Cultural Competency
 - Develop recommendations to advance dialogue and make progress on Truth and Reconciliation within MSP.
 - Facilitate the exchange of information and support coordination between staff who engage with Indigenous Peoples in the course of delivering their programs.
 - Lead education and training for MSP staff in cultural awareness, truth and reconciliation, and anti-oppression.
 - Monitor progress to ensure that program objectives, and strategic objectives are being met for Indigenous communities and lived-experience individuals.
- Relationship-Building
 - Be a liaison to the community and provide interventions in the community work to address concerns inside and outside of MSP.
 - Lead engagement with the surrounding Indigenous communities, lived-experience individuals and organizations.



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- Manage relationships, structures and tools to support the development and implementation of anti-oppression and truth and reconciliation goals from MSP's Strategic plan.
- Collaborate with potential Indigenous organizations and stakeholders to form or maintain partnerships with MSP.
- Reporting on MSP's relations with the broader Indigenous community.

EDUCATION & QUALIFICATIONS

- Significant experience in working with Indigenous organizations, communities, or non-profit organizations.
- Knowledge and understanding of the factors and issues impacting and influencing Indigenous communities, especially urban Indigenous communities. This includes the history and experiences of First Nations, Metis, and Inuit communities in Winnipeg.
- Experience with working with lived-experience individuals is considered an asset.
- Experience developing and maintaining collaborative working relationships with Indigenous communities, stakeholders, and organizations.
- Understands protocols for engaging with Indigenous leadership, communities, and stakeholders.
- Experience collaborating and consulting with others, both within and outside of your organization.
- Experience managing programs or projects.
- Strong interpersonal skills, open-minded, flexible and professional.
- Commitment to the principles that guide Main Street Project, as reflected in the history, vision, mission and values
- Proven ability to work within an interdisciplinary work environment with respect, professionalism, cooperation, sensitivity and cultural awareness.
- Strong knowledge, commitment and demonstrated ability to apply diversity, equity, cultural safety, pro-choice, social determinants of health, population health, anti-oppression, harm reduction, trauma-informed and community development principles in all aspects of the work.
- Satisfactory Criminal Record with clear Vulnerable Sector Search, and a clear Adult Abuse Registry Check required.
- Proof of being fully vaccinated against COVID-19 is required unless accommodated based on a medical contraindication, religion, or another prohibited ground for discrimination as defined under the Canadian Human Rights Act.

APPLICATION PROCESS:

When emailing your application, be sure to indicate the correct position information in the **subject line** when applying:

Submit required documentation to	hr@mainstreetproject.ca
Required Documentation	Resume, Cover Letter
Closing Date	November 30, 2021
Subject Line	Director of Indigenous Relations



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Main Street Project recognizes the importance of building a workforce that is reflective of the community it serves, where culture, language and perspectives drive a high standard of care and service. Therefore, preference will be given to Indigenous people and those who reflect the people/population we serve. Applicants are asked to self-declare in their cover letter along with describing how they meet the above qualifications.

We thank all applicants but only those selected for an interview will be contacted.